



### Familiarisation Programme for Independent Director

In accordance with the Listing Agreement, the Company generally follows the following familiarization programme for Independent Directors:

Periodicity	Familiarisation Program / Coverage
Introduction Program (Within 3 months of joining the Board)	<ul style="list-style-type: none"> <li>• Nature of industry in which Company operates;</li> <li>• Business model of the Company;</li> <li>• General overview of the Company's business financials;</li> </ul>
	<ul style="list-style-type: none"> <li>• Roles, rights, responsibilities of IDs;</li> <li>• Company's Board meeting/ related processes;</li> </ul>
	<ul style="list-style-type: none"> <li>• Introduction to KMPs;</li> <li>• Introduction to other members of the Board of the Company;</li> <li>• Introduction to key officials of the Company;</li> <li>• Introduction to board committees &amp; terms of references.</li> <li>• Plants / site visits.</li> </ul>
Annually (within 2 months of close of Financial Year)	<ul style="list-style-type: none"> <li>• Business Plan for each Business for next 2 years covering :               <ul style="list-style-type: none"> <li>- Key challenges / developments</li> <li>- Company's strategy/plans for the business/key functions</li> <li>- Financial targets</li> <li>- Organisation development plan</li> <li>- Process/system improvements.</li> </ul> </li> <li>• Overall Company's plan &amp; financials.</li> </ul>
Quarterly at Board Meetings (within 45 days of close of Quarter)	<ul style="list-style-type: none"> <li>• Overview of financial performance;</li> <li>• Overview of the businesses of the Company/ and its Subsidiaries;</li> <li>• Salient developments/ initiatives taken by the Company;</li> <li>• On-going actions re: corporate governance.</li> <li>• Changes in law/regulations/Accounting Practices.</li> </ul>
As needed by IDs	<ul style="list-style-type: none"> <li>• Specific Developments/ initiatives;</li> <li>• Plant/ Site visits;</li> <li>• Any other areas so requested by IDs.</li> </ul>

#### MAWANA SUGARS LIMITED

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